Dr. (Mrs.) Pankaj Mittal

(Former Vice Chancellor, BPS Women University, Haryana) Secretary General

डॉ. (श्रीमती) पंकज मित्तल

(पूर्व कुलपति, बीपीएस महिला विश्वविद्यालय, हरियाणा) महासचिव



Association of Indian Universities

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भारतीय विश्वविद्यालय संघ

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> AIU/Res/SCP/2021 June 24, 2021

Dear Vice Chancellors/Directors,

Greeting from AIU!

It is a pleasure to inform you that the AIU-MFF Safe Campus Programmes which we had organized earlier in the months of February and March, 2021were a great success. We got very good feedback about the usefulness of the programme for sensitizing the staff towards safety measures in the campus and to make the campuses safe for all.

As you may agree, Higher Education Institutions can play a significant role in ensuring safety in the campuses by putting in place fool proof mechanisms and impregnable standards of safety by orienting the faculty, staff and management about the Government of India Act 2013 on Prevention of Sexual Harassment at the Work Place (POSH) and making them sensitive about the ethics, rules and laws pertaining to sexual harassment.

The Course has been jointly designed by AIU and MFF keeping in view the requirements of academic institutions. The Course contains printed modules as well as hands-on sessions on creating practical understanding of implementation of gender and safety policies; gender challenges to end sexual harassment on the campus as per POSH Act; developing operational plans for implementation of policies in a time bound manner.

The intention of this course is to create a pool of trained Gender Champions and Nodal Teachers in the HEIs to achieve their roles and responsibilities in creating safe and conducive campus environment. After pursuing the course, the HEIs will have a ready taskforce to support and sustain the institutional commitment to gender justice.

Due to great demand for the course and also in view of the large number of universities to be covered, we shall be making this programme a monthly event for a few months. As a follow-up, we shall be providing hands-on training programmes for the Officers of Internal Complaint Cell of the Universities, which we shall announce shortly.

You may like to nominate two faculty/officers (preferably, one male and one female) of your university/institution to participate in the forthcoming AIU-MFF Safe Campus Programme to be held on 29th and 30th June, 2021. A nominal Course fee of Rs 500/- will be charged for the The details of registration can be accessed from http://www.marthafarrelfoundation.org/course or www.aiu.ac.in. You may however, nominate more faculty as per your requirement since it is an online Programme. The details of the programme, dates, course fee, etc. is provided in the brochure attached. If the faculty of your university had already attended, you may please send different set of people in the forthcoming programme.

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There is also a provision for students and others interested to undertake the course voluntarily paying their own fees. I therefore, request you to circulate this widely and encourage the students, scholars, faculty members and administrative functionaries of your university/institution to participate in this course in more numbers which will go a long way in generating awareness about gender mainstreaming and preventing sexual harassment in the workplace.

Dr S Rama Devi Pani, Editor, University News, AIU and Dr Nandita Pradhan Bhatt, Director-Operations, Martha Farrell Foundation will convene the Programme. Should you need any further information, your good office may contact Dr S. Rama Devi Pani, E-mail: rama.pani2013@gmail.com and Mobile No: 09582573719 or to Dr Nandita Pradhan Bhatt Mobile No: 09910048333, E-mail:nandita.bhatt@marthafarrellfoundation.org.

I am sure with your active cooperation, the universities will benefit out of this course in long run.

With warm regards,

Yours sincerely,

(Pankaj Mittal)

The Vice Chancellors/Directors of Member Universities/Institutions.